From: Cohen, Stefan L <STEFAN.COHEN@RCSDK12.ORG>

Sent: Monday, December 23, 2019 5:27 PM

To: CIT < CIT@RCSDK12.ORG>

**Subject:** Message from CIT (Career in Teaching program)

Importance: High

## Dear Colleague:

You are receiving this because according to the December 19<sup>th</sup> Board of Education Resolution, you were laid off and placed on your tenure area's "preferred eligibility list." Please know that your CIT Lead Teacher-Mentors are grieving. The profound impact of mid-year cuts on you and your students will be a loss from which our district will not easily recover. At CIT, we want you to know how much we value your commitment to your students and to your profession. Your CIT Mentors recognize how your work has made a difference in the lives of the children you have served. Together with your mentors and other colleagues, you have invested in professional growth in order to give your best to our kids. It is our sincere hope that we will be able to continue supporting you in this essential work sometime in the near future. In the meantime, please let your mentors or the CIT office help you in whatever way we can. The RTA Website has essential information posted here: <a href="rochesterteachers.org/potential-layoffs/">rochesterteachers.org/potential-layoffs/</a>. The CIT Website has some information here: <a href="www.rcsdk12.org/CIT">www.rcsdk12.org/CIT</a>. Despite this wrenching transition, we wish you a peaceful holiday, and share hopes that our paths will cross again soon. --Stefan

## **Stefan Cohen**

Director, Career in Teaching Program Rochester City School District (585) 262-8541 www.rcsdk12.org/CIT